

Ref No. 81/99

23 August, 1999

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital
Outside Dublin

Chief Officer
Each Mental Handicap & Specialist Agency
Outside Dublin

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier future

**Revision of Remuneration of Non-nursing Personnel Groups I-VIII Under the
Partnership 2000 for Inclusion, Employment and Competitiveness**

A Chara,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment with regard to Non-Nursing Personnel Groups I-VIII.

The Minister now conveys approval, in respect of the above grade, for the implementation of Phase III of the agreement under Clause 4 of the Annex to the agreement. This provides for the full application of the 2% with effect from 1 July 1999 to this grade. This should be paid on top of the 1.5% pay rise awarded from 1 July 1999. Full details of the revised payscales are provided overleaf.

The Minister wishes to remind you that Partnership 2000 provides that *"no cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than those provided for in clauses 2 and 4 will be made or processed during the currency of the agreement"* (Partnership 2000 for Inclusion, Employment and Competitiveness, Appendix, Clause 6).

Consequently no offers or commitments whatever should be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the H.S.E.A.

Your 1999 allocation has already been adjusted, on the basis of figures agreed with the Finance Unit, to take account of the cost of the increase from 1 July 1999.

Hawkins House Dublin 2

John Harte, Base Area Chief,

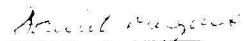
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Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made at 6354040/ 6354410/ 6354041

Mise le meas.



Dave Maguire

Personnel Management & Development Unit

GROUP	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
Group 1					
Domestics/Attendants	£225.63	£226.15	£231.24	£234.71	£239.40
Porters	£227.21	£227.77	£232.89	£236.38	£241.11
Buliders Labourers/	£228.74	£229.33	£234.49	£238.01	£242.77
General Labourers	£229.60	£230.22	£235.40	£238.93	£243.71
Home Helps	£230.49	£231.13	£236.33	£239.87	£244.67
Groundsmen	£231.37	£232.03	£237.25	£240.81	£245.63
Garden Labourers	£232.22	£232.90	£238.14	£241.71	£246.54
Drivers/Porters	£233.13	£233.83	£239.09	£242.68	£247.53
Gate Keepers	£234.03	£234.76	£240.04	£243.64	£248.51
Cleaners/Farm Labourers	£234.99	£235.74	£241.04	£244.66	£249.55
Caretakers	£235.92	£236.69	£242.02	£245.65	£250.56
Stores Porters/Attendants	£236.91	£237.71	£243.06	£246.71	£251.64
Laundry Workers	£237.84	£238.66	£244.03	£247.69	£252.64
Attendants					
Group 2	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
	£228.77	£229.36	£234.52	£238.04	£242.80
	£230.41	£231.05	£236.25	£239.79	£244.59
Seamstress	£231.93	£232.60	£237.83	£241.40	£246.23
Hairdressers	£232.81	£233.51	£238.76	£242.34	£247.19
Beauticians	£233.67	£234.39	£239.66	£243.25	£248.12
	£234.57	£235.31	£240.60	£244.21	£249.09
	£235.43	£236.19	£241.50	£245.12	£250.02
	£236.32	£237.10	£242.43	£246.07	£250.99
	£237.24	£238.05	£243.41	£247.06	£252.00
	£238.19	£239.02	£244.40	£248.07	£253.03
	£239.12	£239.97	£245.37	£249.05	£254.03
	£240.09	£240.97	£246.39	£250.09	£255.09
	£241.06	£241.96	£247.40	£251.11	£256.13

Group 3

	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
	£229.60	£230.22	£235.40	£238.93	£243.71
Mini Bus Drivers	£231.19	£231.84	£237.06	£240.62	£245.43
Tractor Drivers	£232.75	£233.44	£238.69	£242.27	£247.12
Van Drivers	£233.62	£234.34	£239.61	£243.20	£248.06
	£234.50	£235.24	£240.53	£244.14	£249.02
	£235.37	£236.13	£241.44	£245.06	£249.96
	£236.23	£237.01	£242.34	£245.98	£250.90
	£237.14	£237.94	£243.29	£246.94	£251.88
	£238.03	£238.86	£244.23	£247.89	£252.85
	£239.00	£239.85	£245.25	£248.93	£253.91
	£239.99	£240.86	£246.28	£249.97	£254.97
	£240.95	£241.85	£247.29	£251.00	£256.02
	£241.93	£242.85	£248.31	£252.03	£257.07

Group 4

	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
	£230.42	£231.06	£236.26	£239.80	£244.60
Mortuary Attendants	£232.03	£232.71	£237.95	£241.52	£246.35
Laboratory Attendants	£233.56	£234.27	£239.54	£243.13	£247.99
Theatre Porters/	£234.41	£235.15	£240.44	£244.05	£248.93
Attendants	£235.28	£236.04	£241.35	£244.97	£249.87
Dark Room Porters/	£236.20	£236.98	£242.31	£245.94	£250.86
Attendants	£237.04	£237.84	£243.19	£246.84	£251.78
	£237.96	£238.78	£244.15	£247.81	£252.77
	£238.87	£239.72	£245.11	£248.79	£253.77
	£239.70	£240.57	£245.98	£249.67	£254.66
	£240.77	£241.66	£247.10	£250.81	£255.83
	£241.78	£242.70	£248.16	£251.88	£256.92
	£242.76	£243.70	£249.18	£252.92	£257.98

Group 5	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
	£233.70	£234.42	£239.69	£243.29	£248.16
Gardner	£235.32	£236.08	£241.39	£245.01	£249.91
Storeman	£236.84	£237.64	£242.99	£246.63	£251.56
Boilerman Groundsman	£237.73	£238.55	£243.92	£247.58	£252.53
	£238.58	£239.42	£244.81	£248.48	£253.45
	£239.51	£240.37	£245.78	£249.47	£254.46
	£240.36	£241.24	£246.67	£250.37	£255.38
	£241.27	£242.18	£247.63	£251.34	£256.37
	£242.22	£243.15	£248.62	£252.35	£257.40
	£243.20	£244.16	£249.65	£253.39	£258.46
	£244.31	£245.29	£250.81	£254.57	£259.66
	£245.17	£246.17	£251.71	£255.49	£260.60
	£246.13	£247.16	£252.72	£256.51	£261.64
Group 6	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
Domestic Supervisors	£235.51	£236.27	£241.59	£245.21	£250.11
supervising less than 20	£237.24	£238.05	£243.41	£247.06	£252.00
staff in regional hospitals	£238.87	£239.72	£245.11	£248.79	£253.77
	£239.80	£240.67	£246.09	£249.78	£254.78
Domesitc Supervisors	£240.75	£241.64	£247.08	£250.79	£255.81
supervising 34 or less staff	£241.70	£242.62	£248.08	£251.80	£256.84
in all other hospitals	£242.94	£243.89	£249.38	£253.12	£258.18
	£243.70	£244.67	£250.18	£253.93	£259.01
Head Porters	£244.66	£245.65	£251.18	£254.95	£260.05
supervising 10 or less	£245.78	£246.80	£252.35	£256.14	£261.26
	£246.83	£247.88	£253.46	£257.26	£262.41
Dining room supervisors	£247.94	£249.01	£254.61	£258.43	£263.60
supervising 14 or less	£249.02	£250.12	£255.75	£259.59	£264.78
Head Groundsman					
Operating in one					
institution					

Group 7	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
Domestic Supervisor	£242.22	£243.15	£248.62	£252.35	£257.40
20-34 staff in regional	£244.07	£245.05	£250.56	£254.32	£259.41
general hospitals	£245.85	£246.87	£252.42	£256.21	£261.33
	£246.89	£247.94	£253.52	£257.32	£262.47
Domestic Supervisor	£247.94	£249.01	£254.61	£258.43	£263.60
35-40Staff	£248.95	£250.05	£255.68	£259.52	£264.71
	£250.00	£251.13	£256.78	£260.63	£265.84
Head Porter	£251.12	£252.27	£257.95	£261.82	£267.06
11-20 Staff	£252.13	£253.31	£259.01	£262.90	£268.16
	£253.29	£254.50	£260.23	£264.13	£269.41
Head groundsman in	£254.40	£255.64	£261.39	£265.31	£270.62
more than one institution	£255.60	£256.87	£262.65	£266.59	£271.92
	£256.76	£258.05	£263.86	£267.82	£273.18
Linen room supervisor					
Group 8	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99
Domestic Supervisors	£252.44	£253.63	£259.34	£263.23	£268.49
35 or more staff in general	£254.53	£255.77	£261.52	£265.44	£270.75
regional hospitals	£256.47	£257.76	£263.56	£267.51	£272.86
	£257.57	£258.88	£264.70	£268.67	£274.04
Domestic Supervisors	£258.70	£260.04	£265.89	£269.88	£275.28
50 or more staff in all other	£259.82	£261.19	£267.07	£271.08	£276.50
hospitals	£260.91	£262.31	£268.21	£272.23	£277.67
	£262.07	£263.50	£269.43	£273.47	£278.94
Head Porters	£263.66	£265.13	£271.10	£275.17	£280.67
21 or more staff	£264.41	£265.90	£271.88	£275.96	£281.48
	£265.63	£267.15	£273.16	£277.26	£282.81
Dining Room Supervisors	£266.90	£268.45	£274.49	£278.61	£284.18
30 or more staff	£268.08	£269.66	£275.73	£279.87	£285.47
Head Gardners with gardners reporting to him					
Laundry Supervisors					
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